

# BLAZE

CHURCH

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Blaze Family







## THE BLAZE CHURCH STORY

Pastors Keith & Amy began serving at Blaze Church in October 2015. This church building has existed in the community since the 1960s. When they arrived in 2015 there were 7 adults.

The vision was to see a life-giving, gospel-centered church thrive. Intentional environments were created where all people could come and Know God more. Weekend services began to fill up as more and more people were coming and inviting others to come too. The prayers that people had been praying for decades about this church were being answered.

The three greatest factors in shaping Blaze Church are the Holy Spirit, other pastors/leaders, and the Dream Team. We believe that without the Lord, we labor in vain. We have seen countless miracles where God has done what only He can do.

People who regularly attend, serve, and give are Blaze Church. The welcoming culture, passion to serve others, and desire to Know God more is what makes our church so unique and beautiful. And none of that happens unless people carry the vision. We believe that we are better together.

Today, the purpose of Blaze Church has not changed: we want to bring people close to Jesus. We invite you to see for yourself how fulfilling church can be when the focus is simple and Jesus is the center.

# OUR PRAYER FOR YOU

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*"I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know Him better. I pray that the eyes of your heart may be enlightened in order that you may know the hope to which He has called you, the riches of His glorious inheritance in His holy people."*

**EPHESIANS 1:17-18**

*"I ask the God of our Master, Jesus Christ, the God of glory—to make you intelligent and discerning in knowing Him personally, your eyes focused and clear, so that you can see exactly what it is He is calling you to do, grasp the immensity of this glorious way of life He has for His followers."*

**EPHESIANS 1:17-19 MSG**

## Our spiritual journey consists of four steps:

1. \_\_\_\_\_

*"[I pray]... that you may know Him better [personally]."*

**EPHESIANS 1:17-18**

*"Not everyone who says to me, 'Lord, Lord,' will enter the kingdom of heaven, but only he who does the will of my Father who is in heaven. Many will say to me on that day, 'Lord, Lord, did we not prophesy in Your name, and in Your name drive out demons and perform many miracles?' Then I will tell them plainly, 'I never knew you.'"*

**MATTHEW 7:21-23**

2. \_\_\_\_\_

*"[I pray]... that the eyes of your heart may be enlightened [focused and clear]."*

**EPHESIANS 1:17-18**

*"Therefore confess your sins to each other and pray for each other so that you may be healed."*

**JAMES 5:16**

3. \_\_\_\_\_

*"[I pray]... that you may know the hope to which He has called you."*

**EPHESIANS 1:17-18**

*"We have different gifts, according to the grace given us."*

**ROMANS 12:6**

*"All of you together are Christ's body, and each of you is a part of it."*

**1 CORINTHIANS 12:27 NLT**

4. \_\_\_\_\_

*"[I pray]... that you may grasp the immensity of this glorious way of life He has for His followers [in his holy people]."*

**EPHESIANS 1:17-18**

*"This is to my Father's glory, that you bear much fruit, showing yourselves to be my disciples. I have told you this so that my joy may be in you and that your joy may be complete."*

**JOHN 15:8, 11**

*"God has given gifts to each of you from His great variety of spiritual gifts. Use them well to serve one another."*

**1 PETER 4:10 NLT**



## 1. KNOW GOD

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We consider reaching people who do not know God personally to be one of our greatest responsibilities. Our Sunday services are for people at all stages in their spiritual journey but are primarily designed for those who do not yet have a genuine relationship with God.

### **Our Sunday services focus on four values:**

1. \_\_\_\_\_

We believe church should be enjoyable.

*"I was glad when they said to me, 'Let us go into the house of the Lord.'"*

PSALM 122:1 NKJV

2. \_\_\_\_\_

We believe church should be a place where people experience God's presence.

*"But...when some unbelievers or ordinary people come in, they will be convinced of their sin by what they hear. They will be judged by all they hear, their secret thoughts will be brought into the open, and they will bow down and worship God, confessing, 'Truly God is here among you!'"*

**1 CORINTHIANS 14:24-25 GNT**

3. \_\_\_\_\_

We believe church should be a place where people learn how the Bible applies to their daily lives.

*"So Christ Himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up."*

**EPHESIANS 4:11-12**

4. \_\_\_\_\_

We believe church should be a place where people can accept Jesus as their Lord and Savior.

*"'Everyone who calls on the name of the Lord will be saved.' But how can they call on Him to save them unless they believe in Him? And how can they believe in Him if they have never heard about Him? And how can they hear about Him unless someone tells them?"*

**ROMANS 10:13-14 NLT**





## How we share Christ with others:

*"Go out into the country...and urge anyone you find to come, so that the house will be full."*

**LUKE 14:23 TLB**

As we continue to reach people far from God, every one of us can do our part by following these four principles:

1. **Accept the personal** \_\_\_\_\_.
2. **Build a personal** \_\_\_\_\_.
3. **Share your personal** \_\_\_\_\_.
4. **Give a personal** \_\_\_\_\_.

## In our city, our nation, and our world

*"You will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."*

**ACTS 1:8**

In addition to our efforts during Sunday services, we are focused on reaching people in three key places designated by Jesus:

1. **"In Jerusalem"** – \_\_\_\_\_

*"Real religion, the kind that passes muster before God the Father, is this: Reach out to the homeless and loveless in their plight."*

**JAMES 1:27 MSG**

The primary way we reach our cities is through our Sunday services, compassion events, and Outreach Small Groups.

## 2. "In Judea and Samaria" – \_\_\_\_\_

*"As they traveled from town to town, they presented the simple guidelines the Jerusalem apostles and leaders had come up with. That turned out to be most helpful. Day after day the congregations became stronger in faith and larger in size."*

**ACTS 16:4-5 MSG**

The primary way we reach our nation is by starting new churches and strengthening existing churches through the Association of Related Churches (ARC).

ARC is a church-planting organization that started with two church plants. We support ARC today as it trains, coaches, and resources hundreds of new church plants across America and abroad every year.

Learn more about ARC at [arcchurches.com](http://arcchurches.com).

## 3. "To the ends of the earth" – \_\_\_\_\_

*"Jesus said to His followers, 'Go everywhere in the world, and tell the Good News to everyone.'"*

**MARK 16:15 NCV**

The primary way we reach our world is through strategic missions. At Blaze, we intentionally invest a portion of our resources in missions work all around the world with a focus on unreached people groups, children, and church planting.

## How you can participate:

1. \_\_\_\_\_

Pray that we might reach people in each of these areas with the Good News of Jesus.

*"Then He said to His disciples, 'The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into His harvest field.'"*

**MATTHEW 9:37-38**

2. \_\_\_\_\_

Give your time and resources to reach people for Christ.

*"Do not store up for yourselves treasures on earth, where moths and vermin destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moths and vermin do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will also be."*

**MATTHEW 6:19-21**

3. \_\_\_\_\_

Go to our cities, nation, and world to serve others and show people the love of God.

*"Then I heard the voice of the Lord saying, 'Whom shall I send? And who will go for us?' And I said, 'Here am I. Send me!' He said, 'Go and tell this people...'"*

**ISAIAH 6:8-9**



## 2. FIND FREEDOM

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We believe life change happens in the context of relationships. Small Groups have one simple purpose: to bring people together. God created us to live in community with others, and it is only then that we can experience the full life He intends for us.

## Small Groups provide three things:

### 1. A place to \_\_\_\_\_ with others.

*"Yes, whatever a person is like, I try to find common ground with him so he will let me tell him about Christ and let Christ save him."*

**1 CORINTHIANS 9:22 TLB**

We were not made to do life alone. God created us for community, and Small Groups provide a place for you to connect with others, share life, and grow in faith together.

### 2. A place to \_\_\_\_\_ each other.

*"We know what real love is because Jesus gave up His life for us. So we also ought to give up our lives for our brothers and sisters."*

**1 JOHN 3:16 NLT**

When we do life together, our problems become smaller as God uses others to bring support and encouragement to our lives. Small Groups become a place where others don't just know your name but care about what is happening in your life and want to support you in your spiritual journey.

### 3. A place to \_\_\_\_\_ together.

*"As iron sharpens iron, so one person sharpens another."*

**PROVERBS 27:17**

We believe every person is created with God-given potential to make a difference in the world. Small Groups are a place you can grow with others to become more like Jesus and reach the potential God has put inside you.



## Blaze Church Small Groups Model

We base our Small Groups model on the early church as described in the Bible in the book of Acts. In Acts, you can read about how small group meetings in homes helped lay the foundation for tremendous growth in the first church in Jerusalem.

*"Day after day, in the temple courts and from house to house, they never stopped teaching and proclaiming the good news that Jesus is the Messiah."*

**ACTS 5:42**

*"You know that I have not hesitated to preach anything that would be helpful to you but have taught you publicly and from house to house."*

**ACTS 20:20**

Blaze Church is a church *of* Small Groups, not a church *with* Small Groups.

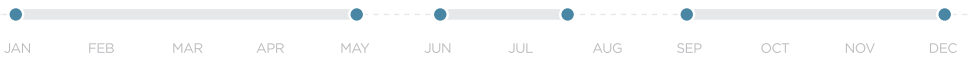
## Four things to know about Blaze Church Small Groups:

### 1. Our groups are “free market.”

We want people to gather together based on things they enjoy and are important to them. Essentially, the things you are already doing in your life are the things that can make up your Small Group! From sports groups to lunch groups, parenting groups to student groups, Bible study groups to creative arts groups, our groups are as varied as we are.

### 2. There are three semesters every year.

Life flows in seasons, and we want to make it easy for you to be in the right Small Group for you in each season. This is why we have new groups that start and stop three times a year in what we refer to as “semesters.”



### 3. Everyone can join a group.

Our hope is for every person at Blaze to be connected in meaningful community through a Small Group. With so many groups to choose from, we are confident there is a group that is a great fit for you. You can search groups by topic, location, day, and time in our online Small Groups directory at [blazechurch/groups](http://blazechurch/groups). Once you find a few groups that interest you, contact the leaders to learn more and make plans to check them out in person.

### 4. Anyone can host a group.

We believe hosting a group is simple because we all have something to offer others. Whether it's something you are passionate about, an experience you've had that can help others, or an area in which you are looking to grow, hosting a group is a great way to bring people together in meaningful community.

To learn more about becoming a Small Group leader, attend Small Group Leadership Training. Even if you're not sure if you're ready to host a group, we invite you to come to a training.





### 3. DISCOVER PURPOSE

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The Blaze Church Growth Track exists to help you discover and develop your purpose and live the full life God created for you. Blaze Church exists to help guide you through next steps in your journey to know God, find freedom, discover purpose, and make a difference.

*"Let us move beyond the elementary teachings about Christ and be taken forward to maturity."*

**HEBREWS 6:1**

*"I have come that they may have life, and have it to the full."*

**JOHN 10:10**

## **Next Steps for Growth**

### **Blaze Family**

Becoming part of the Blaze Family will deepen your relationship with other believers, strengthen your belief in Jesus, and equip you to become an empowered disciple.

### **Discover Your Purpose**

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry.

### **Join the Dream Team**

Connect to the opportunities available at Blaze Church to live out your purpose and serve others by using your God-given gifts.

## 4. MAKE A DIFFERENCE

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All of us were created by God to make a difference in the world around us. God has a place for you where your unique abilities and passions can impact the lives of others. We believe your life will never make sense until you find, develop, and fulfill your purpose.

*“For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.”*

**EPHESIANS 2:10**

*“However, I consider my life worth nothing to me, if only I may finish the race and complete the task the Lord Jesus has given me.”*

**ACTS 20:24**

*“Now God gives us many kinds of special abilities...and there are different kinds of service to God [ministry]...All of you together are the one Body of Christ and each of you is a separate and necessary part of it.”*

**1 CORINTHIANS 12:4-5, 27 TLB**

### At Blaze Church

We believe there is no great divide between the “ministers” and the “congregation.” Everyone has something they can do to impact the lives of others in the Kingdom of God. From our perspective, every member of Blaze is a minister, every person is gifted in some area, and every task is important. Discover what you do well, and take steps to use your gifts to make a difference.





# BLAZE CHURCH GOVERNMENT

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As you consider investing your heart, time, family, and finances into the life of a church, it is important for you to feel confident in church leadership. Our goal in sharing the details of Blaze's government is that you will understand that our church is structured to support the values of integrity, accountability, and spiritual authority.

## **Our church government is made up of three groups of elders:**

### **1. Guided by \_\_\_\_\_**

The Pastoral Leadership Team is led by Pastor Keith. This team oversees the day-to-day ministry and operations of the church. These staff pastors serve the congregation and are responsible for the development of the spiritual life of the church. The Pastoral Leadership Team serve as Staff and Non-Staff Elders.

### **2. Protected by \_\_\_\_\_**

Our Trustees (Advisory Team) are members of the congregation appointed by the Lead Pastors and ratified by the voting membership to oversee the finances and direct the provision of the facilities needed by the church. They provide counsel to the Lead Pastor regarding the major financial commitments of the church. The Trustees serve as Non-Staff Elders.

### **3. Strengthened by \_\_\_\_\_**

The Overseers are pastors of respected congregations and ministries who love Blaze Church and are willing to provide spiritual protection to the church. They may be called upon to help in accountability matters relating to the Lead Pastor if requested to do so by the Pastoral Leadership Team or Trustees. The Overseers serve as Apostolic Elders.



## CHURCH FINANCES

*“Every Sunday each of you make an offering and put it in safekeeping. Be as generous as you can. When I get there you’ll have it ready, and I won’t have to make a special appeal.”*

**1 CORINTHIANS 16:1-4 MSG**

At Blaze Church, we believe that giving is a gift from God. The reason why we give is because God first gave to us. Giving is a responsive act of worship.

*“For where your treasure is, there your heart will be also.”*

**MATTHEW 6:21**

*“No one can serve two masters. Either you will hate the one and love the other, or you will be devoted to the one and despise the other. You cannot serve both God and money.”*

**MATTHEW 6:24**

We might have expected Jesus to say, You can’t serve God and the devil. But he says the number one contender for your heart – the thing that poses a threat to **devotion** to God – is MONEY! So God gave us the greatest weapon against devotion to our money – **generosity**! When we give, we combat greed!

Have you ever met a greedy, generous person? The two can't coexist!

We believe there are **five values for biblical giving** found in the New Testament. Giving should be:

- 1. Willing and Cheerful** | 2 Corinthians 9:7 (NLT)  
*You must each decide in your heart how much to give. And don't give reluctantly or in response to pressure. "For God loves a person who gives **cheerfully.**"*
- 2. A Regular Pattern** | 1 Corinthians 16:2 (NIV)  
*On the **first day of every week**, each one of you should set aside a sum of money in keeping with your income.*
- 3. Proportionate To One's Ability** | 1 Corinthians 16:2 (NIV)  
*... each one of you should set aside a sum of money **in keeping with your income.***
- 4. Generous** | 2 Corinthians 8:3 (NIV)  
*For I testify that they gave as much as they were able, and even beyond their ability.*
- 5. Sacrificial** | Mark 12:43-44 (NIV)  
*Truly I tell you, this poor widow has put more into the treasury than all the others. They all gave out of their wealth; but she, out of her poverty, put in everything—all she had to live on.*

What about tithing? The tithe, or "first fruits" of our labor/income belong to God. We find this principle all through God's Word. Tithing, giving God the first 10% of our income to the local church, is the primary, practical way we acknowledge that God is first (Proverbs 3:9-10).

Understand that tithing existed before the law, tithing was commanded under the law, and tithing is still good for us today. While it may not be explicitly commanded in the New Testament, what we do see is that people who were changed by Jesus always gave more than the law required. We would say that because of what Jesus has done, tithing becomes the bare minimum for us today.

The best question to ask when it comes to giving is, "Because of how much God has given me, how much do I get to give back to Him?" Giving is a gift. It is a privilege. We get to give, we don't have to give.

Many people love to give to God and as they do, they want to feel confident in the organization through which they give. At Blaze, we want people to understand they are giving to God through the church, not to the church. As we openly share the honesty, integrity, and spiritual values that guide the financial practices of Blaze, we believe people can focus on what God is calling them to give and trust that He is leading our church to steward it well.



The giving of tithes and offerings is worship to Jesus and an expression of the relationship between the individual giver and the Lord. That is why we don't have people fill out pledge cards or make faith promises. Funds are not "income only," they are worship and are not considered to be a business transaction but an expression of gratitude toward God.

## NEXT STEPS

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### 1. **Blaze Family.**

Becoming part of the Blaze Family will deepen your relationship with other believers, strengthen your belief in Jesus, and equip you to become an empowered disciple.

### 2. **Join a Small Group.**

Browse our online Small Groups directory at [blazechurch.org/groups](http://blazechurch.org/groups). Once you find a few groups that interest you, contact the leaders to learn more and make plans to check them out in person.

### 3. **Discover Your Purpose.**

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry.

### 4. **Join the Dream Team.**

Connect to the opportunities available at Blaze Church to live out your purpose and serve others by using your God-given gifts.



# BLAZE

CHURCH

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## Resource Guide

Statement of Faith

Assessment Information

Team Descriptions

Honor Code

Answer Guide

# STATEMENT OF FAITH

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## **Holy Bible**

The Holy Bible, and only the Bible, is the authoritative Word of God. It alone is the final authority in determining all doctrinal truths. In its original writing, it is inspired, infallible, and inerrant.

2 Timothy 3:16; 2 Peter 1:20-21; Proverbs 30:5; Romans 16:25-26

## **Trinity**

There is one God, eternally existent in three persons: Father, Son, and Holy Spirit. These three are coequal and co-eternal.

1 John 5:7; Genesis 1:26; Matthew 3:16-17, 28:19; Luke 1:35; Isaiah 9:6; Hebrews 3:7-11

## **Jesus Christ**

Jesus Christ is God the Son, the second person of the Trinity. On earth, Jesus was 100% God and 100% man. He is the only man ever to have lived a sinless life. He was born of a virgin, performed miracles, died on the cross for mankind, and thus atoned for our sins through the shedding of His blood. He rose from the dead on the third day according to the Scriptures, ascended to the right hand of the Father, and will return again in power and glory.

John 1:1,14, 20:28; 1 Timothy 3:16; Isaiah 9:6; Philippians 2:5-6; 1 Timothy 2:5

## **Virgin Birth**

Jesus Christ was conceived by God the Father, through the Holy Spirit (the third person of the Trinity) in the virgin Mary's womb; therefore, He is the Son of God.

Matthew 1:18, 25; Luke 1:35; Isaiah 7:14; Luke 1:27-35

## **Redemption**

Man was created good and upright, but by voluntary transgression he fell; his only hope of redemption is in Jesus Christ, the Son of God.

Genesis 1:26-31, 3:1-7; Romans 5:12-21

## **Regeneration**

For anyone to know God, regeneration by the Holy Spirit is absolutely essential.

John 6:44, 65; Matthew 19:28; Titus 3:5

## **Salvation**

We are saved by grace through faith in Jesus Christ: His death, burial, and resurrection. Salvation is a gift from God, not a result of our good works or of any human efforts.

Ephesians 2:8-9; Galatians 2:16, 3:8; Titus 3:5; Romans 10:9-10; Acts 16:31; Hebrews 9:22

## **Repentance**

Repentance is the commitment to turn away from sin in every area of our lives and to follow Christ, which allows us to receive His redemption and to be regenerated by the Holy Spirit. Thus, through repentance we receive forgiveness of sins and appropriate salvation.

Acts 2:21, 3:19; 1 John 1:9

## **Sanctification**

Sanctification is the ongoing process of yielding to God's Word and His Spirit in order to complete the development of Christ's character in us. It is through the present ministry of the Holy Spirit and the Word of God that the Christian is enabled to live a Godly life.

1 Thessalonians 4:3, 5:23; 2 Corinthians 3:18, 6:14-18; 2 Thessalonians 2:1-3; Romans 8:29, 12:1-2; Hebrews 2:11

## **Jesus' Blood**

The Blood that Jesus Christ shed on the Cross of Calvary was sinless and is 100% sufficient to cleanse mankind of all sin. Jesus allowed Himself to be punished for both our sinfulness and our sins, enabling all those who believe to be free from the penalty of sin, which is death.

1 John 1:7; Revelation 1:5, 5:9; Colossians 1:20; Romans 3:10-12, 23, 5:9; John 1:29

## **Jesus Christ Indwells All Believers**

Christians are people who have invited the Lord Jesus Christ to come and live inside them by His Holy Spirit. They relinquish the authority of their lives over to Him thus making Jesus the Lord of their life as well as Savior. They put their trust in what Jesus accomplished for them when He died, was buried, and rose again from the dead.

John 1:12; John 14:17, 23; John 15:4; Romans 8:11; Revelation 3:20

## **Baptism in the Holy Spirit**

Given at Pentecost, it is the promise of the Father, sent by Jesus after His Ascension, to empower the Church to preach the Gospel throughout the whole earth.

Joel 2:28-29; Matthew 3:11; Mark 16:17; Acts 1:5, 2:1-4, 17, 38-39, 8:14-17, 10:38, 44-47, 11:15-17, 19:1-6

## **The Gifts of the Holy Spirit**

The Holy Spirit is manifested through a variety of spiritual gifts to build and sanctify the church, demonstrate the validity of the resurrection, and confirm the power of the Gospel. The Bible's lists of these gifts are not necessarily exhaustive, and the gifts may occur in various combinations. All believers are commanded to earnestly desire the manifestation of the gifts in their lives. These gifts always operate in harmony with the Scriptures and should never be used in violation of Biblical parameters.

Hebrews 2:4; Romans 1:11, 12:4-8; Ephesians 4:16; 1 Timothy 4:14; 2 Timothy 1:6-7; 1 Corinthians 12:1-31, 14:1-40; 1 Peter 4:10

## **The Church**

The Church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of Jesus' Great Commission. Every person who is born of the Spirit is an integral part of the Church as a member of the body of believers. There is a spiritual unity of all believers in our Lord Jesus Christ.

Ephesians 1:22, 2:19-22; Hebrews 12:23; John 17:11, 20-23

## Sacraments

**Water Baptism:** *Following faith in the Lord Jesus Christ, the new convert is commanded by the Word of God to be baptized in water in the Name of the Father and of the Son and of the Holy Spirit.*

*Matthew 28:19; Acts 2:38; Mark 16:16; Acts 8:12, 36-38; 10:47-48*

**The Lord's Supper:** *A unique time of communion in the presence of God when the elements of bread and grape juice (the Body and Blood of the Lord Jesus Christ) are taken in remembrance of Jesus' sacrifice on the Cross.*

*Matthew 26:26-29; 1 Corinthians 10:16, 11:23-25*

**Marriage:** *We believe marriage is defined in the Bible as a covenant, a sacred bond between one man and one woman, instituted by and publicly entered into before God.*

*Matthew 19:4-6*

## Healing of the Sick

Healing of the sick is illustrated in the life and ministry of Jesus and included in the commission of Jesus to His disciples. It is given as a sign, which is to follow believers. It is also a part of Jesus' work on the cross and one of the gifts of the Spirit.

*Psalm 103:2-3; Isaiah 53:5; Matthew 8:16-17; Mark 16:17-18; Acts 8:6-7; James 5:14-16; 1 Corinthians 12:9, 28; Romans 11:29*

## Resurrection

Jesus Christ was physically resurrected from the dead in a glorified body three days after His death on the cross. In addition, both the saved and the lost will be resurrected; those that are saved to the resurrection of life and those that are lost to the resurrection of eternal damnation.

*Luke 24:16, 36, 39; John 2:19-21, 20:26-28, 21:4; Acts 24:15; 1 Corinthians 15:42, 44; Philippians 1:21-23, 3:21*

## **Heaven**

Heaven is the eternal dwelling place for all believers in the Gospel of Jesus Christ.

Matthew 5:3, 12, 20, 6:20, 19:21, 25:34; John 17:24; 2 Corinthians 5:1; Hebrews 11:16; 1 Peter 1:4

## **Hell**

After living one life on earth, the unbelievers will be judged by God and sent to Hell where they will be eternally tormented with the Devil and the Fallen Angels.

Matthew 25:41; Mark 9:43-48; Hebrews 9:27; Revelation 14:9-11, 20:12-15, 21:8

## **Second Coming**

Jesus Christ will physically and visibly return to earth for the second time to establish His Kingdom. This will occur at a date undisclosed by the Scriptures.

Matthew 24:30, 26:63-64; Acts 1:9-11; 1 Thessalonians 4:15-17; 2 Thessalonians 1:7-8;  
Revelation 1:7



# HOW TO TAKE THE PERSONALITY ASSESSMENT

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**Step 1:** Answer each question under sections 1–4 by circling the number that best describes you. Allow yourself two to three minutes to complete this step before moving on to other steps.

**Step 2:** Add the total of circled numbers for the five statements under each section. Write each total on the indicated total line for each section.

**Step 3:** Identify the group with the highest totaled number and the second highest totaled number to discover your dominant personality traits.

*Box 1 = “D” personality*

*Box 2 = “I” personality*

*Box 3 = “S” personality*

*Box 4 = “C” personality*

Write your predominant personality traits sequence in the top right hand corner (DI, ID, SC, CD, etc.).

**Step 4:** Read the description of your most predominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD, etc.).

# HOW TO TAKE THE SPIRITUAL GIFTS ASSESSMENT

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**Step 1:** Respond to the spiritual gifts statements on pages 43–44 by writing the number that indicates how each statement describes you in the blanks on page 45:

- 1 – *Almost never*
- 2 – *Sometimes*
- 3 – *Almost always*

Allow yourself six minutes to answer all questions before moving on to other steps.

**Step 2:** Add each line on page 45 left to right and place the totaled number in the total column.

**Step 3:** Identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment).

**Step 4:** Read about your gifts.

Connect with a team that complements your personality, highest rated spiritual gifts, and availability to serve.

# DREAM TEAM DESCRIPTIONS

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## **Blaze Kids Team**

Our team invests in the lives of children through worship, Biblical teaching, videos, Small Groups, and games.

Background check

## **Blaze Students**

Our team helps students get connected to our Blaze Youth ministry through Small Groups, retreats, conferences, and serving at Blaze on Sundays.

Background check

## **Blaze Worship**

Our team facilitates a powerful worship experience through vocals, instruments, and audio engineering.

Infuse training process, Background check

## **Facilities Team**

Our team works behind the scenes to maintain and support every area of our church, including baptism, conferences, and special events.

## **Greeter Team**

Our team welcomes people to Blaze at the front doors and hands out worship guides at the entrance to the auditorium.

## **Kids Check-In Team**

Our team facilitates the check-in process in Blaze Kids to ensure children are cared for effectively and efficiently.

Age: 18+, Background check

## **Legacy Team**

Our team uses our gift of giving to support major projects and facilitate the overall vision of the church through strategic financial offerings.

## **Outreach Team**

Our team facilitates serving opportunities through Serve projects and other outreach expressions.

Background check

## **Parking Team**

Our team serves as the first impression for those coming to Blaze by welcoming people on and off the property and by providing a safe and efficient parking experience.

Age: 15+

## **Prayer Team**

Our team provides prayer covering for services, teams, and ministries at Blaze.

## **Production Team**

Our team assists in the production of the overall worship experience, using lights, cameras, and other visual elements.

## **Set Up/Take Down Team**

Our team facilitates the Blaze experience at our portable campuses by setting up before service and taking down after service.

## **Small Group Leaders**

We are trained to facilitate Small Groups and equipped to build relationships while helping group members discover their next steps.

Background check

## **Usher Team**

Our team of men assists people to their seats, facilitates the offering, and helps maintain a distraction-free service environment.

# ABUSE POLICY

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I understand that Blaze Church is a safe place for children and vulnerable adults and that Blaze complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the Dream Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below:

- **Physical:** a physical act directed at a child or vulnerable adult that causes injury.
- **Sexual:** contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.
- **Emotional:** acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.
- **Neglect:** failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the Dream Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.

# LEADERSHIP HONOR CODE

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As an essential part of the Blaze Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Blaze Church.

While serving the Body of Christ as a servant-leader at Blaze Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, Blaze Church' leaders are to maintain a disciplined life of Bible reading, prayer, and fasting. You must also refrain from such things as:

- Profanity
- Indulging in much wine or other alcoholic beverages
- Dishonest gain
- Illicit drugs
- Pornography
- Sexual immorality (sexual activity outside of marriage)
- All behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Blaze Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

# ANSWER KEY

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## Blaze Church Family

- **Page 6:** Know God
- **Page 7:** Find Freedom; Discover Purpose; Make a Difference
- **Page 8:** Sunday Services; Celebration
- **Page 9:** Inspiration; Preparation; Salvation
- **Page 11:** responsibility; relationship; story; invitation; our cities
- **Page 12:** our nation; our world
- **Page 13:** Pray; Give; Go
- **Page 14:** Small Groups
- **Page 15:** connect; protect; grow
- **Page 18:** Growth Track
- **Page 19:** Become a Member; Discover My Design; Join the Team
- **Page 20:** Dream Team
- **Page 23:** Pastors; Trustees; Overseers

## Discover Your Purpose

- **Page 32:** gifts and passions; life experience; pain
- **Page 33:** Discover; Develop; Use; serve God; serving others
- **Page 35:** Task; People; Extrovert; Introvert

## Join the Dream Team

- **Page 56:** I want to; Doing something; With people

